

CURRICULUM VITAE

Name: **Hee-Young HWANG**
Date of Birth: March 7, 1962
Address: Department of International Trade
Youngsan University,
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Position:
1998 ~ present Associate professor, Youngsan University

EDUCATION

E.H.E.S.S. (Ecole des Hautes Etudes en Sciences Sociales),
Department of Economy of Institutions, Paris, France

Ph.D. in Economics, Nov. 1997.

Thesis title : “Organizational Learning and Coordination in the Firm:
An Empirical Study on the Strategic Change of a Korean Firm”

Major Research Area: Organizational learning, Industrial relations

E.H.E.S.S., Department of the Economy of Institutions, Paris, France

D.E.A. in Economics, Oct. 1992.

Thesis title : “A Comparative Study on Work Organization between Toyota and Hyundai”

Seoul National University, Seoul, Korea : **M.A.** in Economics, March 1988.

Seoul National University, Seoul, Korea : **B.A.** in Economics, March 1986.

PUBLICATIONS

Hee-Young Hwang (2008), A Mapping of Issues in Christian Ethics in Economy through Literature Survey, *Christian Social Ethics*, Vol. 16, pp. 291-333.

Hee-Young Hwang (2007), An Essay on the Escalation of Working Hours in Korea, *Youngsan Review*, No. 17.

Hee-Young Hwang (2005), Analysis of Adaptation Process of North Korean Refugees in South Korea, Research Report to North Korean Refugees Support Center of Busan.

Hee-Young Hwang (2003), Analysis of IT Equipment in Traditional Industries and Its Policy:

Case of Busan and Kyungnam Footwear Industry, *Youngsan Review*, No. 11.

Hee-Young Hwang (2002), Interpreting Structural Change of the Firm in terms of Convention, *Critics of Social Economy*, No. 18, pp. 17-47.

Hee-Young Hwang (2001), The Present and the Future of the International Trade by way of Electronic Commerce: Case of Korea and Japan, *Researches in Economy and Management*, No. 1.

Hee-Young Hwang (2000), On the Theory of Organizational Learning and Its Application to Fieldwork Research in the Firm : From the Perspective of Argyris and Schön, pp. 99-132, *Korea Social Sciences Research*, Seoul National University.

Hee-Young Hwang (1999), Coordination: A Paper on the Internal Efficiency of the Firm, *Korea Economic Journal*, Vol. 38, No. 4, Seoul National University, Korea.

Hee-Young Hwang (1999), Coordination Mechanisms and Principles of Action, *Youngsan Review*, No. 4, Youngsan University, Korea.

FIELDWORK RESEARCH EXPERIENCES

Samsung Electronics Co. (SEC), Suwon Plant, Management Innovation Team, September 1994 - June 1995 (9 months). Social Sciences Research based on Participation and Observation. Analysis of the Linestop System. Conduct of interviews with executives, managers, and employees on their strategic organizational change.

Hyundai Motors Co. (HMC), Ulsan Plant, June 1992 - September 1992 (3 months). Participation and observation of the plant. Analysis of the production system, work organization of assembly line workers, and wage relations of HMC.

WORK EXPERIENCES

Korea Information Society Development Institute (KISDI).
Researcher, May 1989 - June 1990

ACADEMIC MEMBERSHIP

Member of **GERPISA** (Permanent Group for the Study of the Automobile Industry and Its Employees), International network for the studies on automobile industry and its employees, France. 1992 - present.

CURRICULUM VITAE

Wooseok OK

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General details

Family name: Ok
First name: Wooseok
Date of Birth: 16 January 1968
City of Birth: Seoul
Country of Birth: Republic of Korea
Country of Nationality: Republic of Korea
Gender: Male
Marital Status: Married

Major research fields

economic development and growth, technological change, labour economics, institutional economics, trade policy, Asian economy

Current Position

2003.9 - **Assistant Professor** in the Division of International Trade and Business Administration, University of Incheon, South Korea
2008.9- **Editor** of the Journal of EU Studies (EUSA-Korea)
2007.8- **Member of the Advisory Committee** for the Korea-EU FTA Negotiation.

Education

2002 **Ph.D.** in Economics at the Ecole des Hautes Etudes en Sciences Sociales (Paris) under the supervision of Professor Robert Boyer

- 1994 **Completion of course requirement for a Ph.D. in Economics** at Seoul National University (South Korea) under the supervision of Professor Keun Lee
- 1992 **Masters' degree in Economics** at Seoul National University under the supervision of Professor Soo-Haeng Kim
- 1990 **Bachelors' degree in Economics** at Seoul National University

Former positions

- 2000-03. **Economist** in the Directorate of Employment, Labour and Social Affairs, Organisation of Economic Cooperation and Development (OECD), Paris
- 1999.11. **Consultant** in the Employment Analysis and Policy Division, Directorate of Employment, Labour and Social Affairs of the Organisation of Economic Cooperation and Development
- 1992-94 **Lecturer** at Korea Air & Correspondence College (South Korea) on "Introduction to Economics", "Microeconomics", "Statistics for Economists" for undergraduate level students
- 1993-4 **Teaching Assistant** for Professor Keun Lee at Seoul National University in "Development Economics"

Scholarships

- 1994-1998 French Government's Scholarships for Foreign Students.

Projects

- 2008.10.2008.12. Impact of the Social Expenditures on the Economic Growth (in Korean), Korea Institute for Health and Social Affairs.
- 2008.8-2008.12. Future Paradigm of the Korean Socio-Economic Policies (in Korean, Forthcoming), Korea Labor Institute.
- 2008.8-2008.12. Labor Inspection System in Industrial Countries (in Korean), Ministry of Labor.
- 2008.8-2008.12. Investigation of the Labor-Market-Related Indicators by the International Evaluation Institutions and Its Policy Implications (in Korean), Ministry of Labor.
- 2007.2-2007.10. Background Research for "the 4th Basic Plan for the Gender Equality in Employment (in Korean), Ministry of Labor.
- 2006.9.-2006.12. Improving the efficiency of the Labor Inspection Administration Favoring the Protection of Fragile Workers (in Korean), Ministry of Labor..
- 2006.9-2006.12 Evaluation of the Patent Information Search and Analysis for Government-Funded R&D Project (PISA-GFRD) and Propositions for Its Development

- (in Korean), Korean Intellectual Property Office.
- 2006.4-present *Korean Job Strategy – Lessons from Industrialized Countries* (in Korean), Korea Labor Institute
- 2005.3-2005.8 *Strategies for a Co-development with Job Creation through R&D Activities*, Presidency Advisory Council on Science and Technology (in Korean), Presidential Advisory Council on Science & Technology.
- 2004.5- 2004.12 *Impact of Work Time Reduction on the Construction Sector* (in Korean), Korean Institute for Construction and Culture.
- 2002.11-2003.6 *Edition of the OECD Employment Outlook Chapter 5 on “Improving workers’ skills and competencies”*, OECD.
- 2003.4-2003.6 *Labour Inspection System in France*, Korea Labour Institute (Report “Improving Labour Inspection System”(in Korean), Ministry of Labor, Korea.
- 2001.6-2002.11 *Following-up of the OECD Growth Project* (Report: “Improving workers’ skills: analytical evidence and the role of the social partners”), OECD
- 2000.6-2001.5 *The OECD Growth Project* (Report: “Knowledge, Work Organisation and Economic Growth”), OECD

Books

2007. *Family Policies for Coping with Low Fertility and Stimulating Growth: Role of Government in Fiscal, Childcare, Education, Female Labor Policies* (in Korean), Korean Institute of the Public Finance (Co-authored).

Research Papers

2007. *Trade, International Division of Labor, Skill-Demand Structure and Wage Inequalities: With a Focus on the Korea-China Trade* (in Korean), *Journal of Korean Economic Analysis* 13(3).
2007. *Capital Goods Imports and Economic Growth: Trade Policy or Structural Capability?*, *Journal of Korean Economic Development* 13(2).
2006. *Industrial Relation in France: Lessons for the Korean Labor Market Policies* (in Korean), *The Journal of EU Studies* 11(2).
2005. *Trade in Capital Goods, Trade Policy and Economic Development*, *Journal of Industrial Research* 17.
2004. *How do firms' and individuals' incentives to invest in human capital vary across groups?*, 2004 Joint EC-OECD seminar on "Human Capital and labour market

performance: evidence and policy challenges" (Brussels 08/12/2004) 발표논문
(Co-authored with Andreas Bassanini).

2004. Responses of the Labour Market to the ICT and Organizational Revolutions, *Journal of EU Studies* 9(2) (in Korean).
2004. Policy complementarities in Economic Development: the Case of South Korea, *The Journal of the Korean Economy*, 5(2).
2003. Knowledge, Work Organisation and Economic Growth, in C.E. Barfield *et al.*(eds.) *Internet, Economic Growth and Globalization*, Springer, Heidelberg, 2003 (co-authored with Elena Arnal and Raymond Torres).
2003. La capacité d'absorption – le rôle du secteur local des biens d'équipement dans le développement économique, mimeo (in French).
2002. Supporting Economic Growth Through Continuous Education and Training – Some Preliminary Results, Paper presented in the OECD Meeting of National Economic Research Organisations, 1st July 2002 (co-authored with Peter Tergeist).
2002. Echanges de biens d'équipements, capacité d'absorption et rôle de l'Etat dans le développement économique (International Trade in Capital Goods, Absorptive Capability and the Role of Government in Economic Development), Ph.D. dissertation EHESS, (Paris).
2001. Knowledge, Work Organisation and Economic Growth, OECD Labour Market and Social Policy Occasional Papers No.50 (co-authored with Elena Arnal and Raymond Torres).
2000. Absorptive Capability: On the Role of Local Capital Good Industries on Economic Development, Paper presented in the 2000 Annual Conference of the Association Française de Science Economique, 21-22th July 2000.
1999. Do Less Advanced Economies Import More Capital Goods? in M.-H. Stierle (ed.) *Globalisation: Effects on Enterprises, Employment and Government*, INFER Research Edition Vol.1.

Language

Korean: native language

French: reading, speaking and writing

